

# Duty of Care

## **Policy**

Teaching staff have a responsibility to take reasonable care for the safety and welfare of students whilst students are involved in college activities. The duty is to take such measures as are reasonable in all the circumstances to protect students from risks of harm that reasonably ought to be foreseen. This requires not only protection from known hazards, but also protection from harm that could foreseeably arise and against which preventative measures can be taken.

In discharging their duty of care responsibilities, teaching staff must exercise their professional judgement to achieve a balance between ensuring that students do not face an unreasonable risk of harm and encouraging students' independence and maximising learning opportunities.

When non-teaching staff, volunteers and external providers agree to perform tasks that require them personally to care for students (in the absence of a member of the teaching staff), they will also be responsible to take such measures as are reasonable in all the circumstances to protect students from risks of harm that reasonably ought to be foreseen.

## **Procedure – Working with Children Check (WWC) for non-teaching staff, volunteers and external providers.**

1. Non-teaching staff are to undertake a WWC at employment.
2. Volunteers are to undertake a WWC if the school activity runs overnight.
3. The school will ask to sight the WWC card of an external provider of education.

## **Procedure – Duty of Care in College Activities**

When assessing the risk involved in a college activity, consideration must be given to the following factors:

1. The probability of a risk occurring
2. The magnitude of the risk; and
3. The expense, difficulty and inconvenience involved in alleviating the risk

## **Procedure – Duty of Care in Offsite Activities**

Refer to the policy on offsite activities.

## **Version**

2.0

## **Review**

2016 or as required